

CAREER

Information on personal data processing

This paper includes information on how we handle Your personal data, how to contact us in case of any questions regarding the processing of Your personal data and other important information on the processing of Your personal data. We recommend that you read this paper carefully. This information may be subject to change. The latest information about the processing of Your personal data will be published on our website <http://arcelormittalgonvarri.sk>.

We process your personal data upon the Act No. 18/2018 Coll. on Personal Data Protection as amended and the Regulation No. 2016/679 of the European Parliament and of the Council on the Protection of natural persons with regard to the Processing and Personal Data and related provisions.

Operator:

ArcelorMittal Gonvarri SSC Slovakia, s.r.o., Kasárenská 1594/49, 905 01 Senica, Identification number: 35 857 749

E-mail: lucia.prokesova@arcelormittal.com, Tel: 034 / 651 61 43, <http://arcelormittalgonvarri.sk> (hereinafter referred to as „we“)

Reference person:

Person responsible for the personal data protection will respond to your questions about the processing of Your personal data. You can contact the reference person via e-mail: lucia.prokesova@arcelormittal.com or mail at our address.

Personal data we process:

Contact and occupational data: Name, surname, title, address, telephone number, e-mail address, data stated in the CV, cover letter and job application, data on education, practice and other skills.

We process your personal data for the following purposes:

Selection procedures: We process the personal data for the purpose of a selection procedure *upon Your job application* (pre-contractual relation).

Database of applicants: If you give us the *consent to the processing of Your personal data for the purpose of the filing into the database of applicants* with the job application, you will be filed into our database of applicants in order to be contacted repeatedly. We process personal data for the purpose of the filing into the database of applicants *upon Your consent*. The consent is voluntary and may be revoked any time.

How long do we store your personal data:

We will store Your personal data for 6 months after the termination of the selection procedure. If you will not be invited to the selection procedure or if we have no free jobs, Your personal data will be disposed of immediately. If You give us Your consent to *the filing into the database of applicants*, we will store Your personal data for 2 years after the year in which we have received them. We will dispose of Your personal data immediately after the storage period.

Are you obliged to provide us with your personal data?

The provision of personal data for the purpose of the selection procedure is obligatory. In case of non-provision of the personal data we will not be able invite you to the selection procedure. The provision of personal data for the purpose of filing into the database of applicants is voluntary.

Who will your personal data be shared with?

Intermediaries processing Your personal data on our behalf only upon documented contractual instructions:

- Providers of IT-services

Transfer of personal data into a third country or to an international organization:

Your personal data may be transferred to an international organization **Microsoft** for the purpose of the usage of online services (electronic mail or data storage). The data are transferred in terms of standard contractual clauses).

Your personal data may be transferred to companies of the **ArcelorMittal and Gonvarri** group. The transfer conforms to the Obligatory internal regulations.

What are your rights?

Right to the revocation of the consent

If we process Your personal data upon your consent, You can revoke this consent any time by sending us a written application via mail or e-mail to: lucia.prokesova@arcelormittal.com.

Right to the access to Your personal data

You are entitled to receive the information on which personal data about You we process as well as the provision of the copy of Your personal data from us upon request. Rights of third parties cannot be thus restricted.

Right to the correction or supplement of personal data

Personal data are to be correct, up-to-date and true. You can request us to correct the wrong data and to supplement incomplete personal data. By the exercise of this right you help us keep Your personal data correct and up-to-date.

Apart from certain legal exceptions, you also have the following rights:

Right to the deletion of personal data

Your personal data may be deleted upon request, if the purpose of the processing has expired/ended or if the personal data are processed illegally.

Right to processing restriction

Your personal data may be blocked upon Your request.

Right to the transfer of Your personal data

Upon request, you are entitled to receive Your personal data that we process in a structured, commonly used and machine-readable format and You can request us to transfer these personal data to another operator, if technically possible. However, rights of third parties cannot be thus restricted.

Right to object to the processing of Your personal data

You are entitled to object to the processing of Your personal data.

Exercise of rights

You can exercise Your rights by sending a written application via mail to our address, personally or via e-mail to: lucia.prokesova@arcelormittal.com.

Your request regarding the processing of personal data will be responded to without delay and definitely within one month from the date of its delivery. In special cases, this period can be prolonged by two more months, however, we will inform you on the reasons of the prolonged period within one month from the reception of the request in either case. Information provided is free of charge. However, in case of inadequate or frequently repeated requests we can charge you an adequate administrative fee for their processing.

You have the right to file an application for initiation of a proceeding to the supervision body (Office for Personal Data Protection of the Slovak Republic, Hraničná 12, 820 07 Bratislava 27, email: statny.dozor@pdp.gov.sk), if you think that the processing of Your personal data is in contradiction with these terms and conditions or legislation in force.